

Date **Monday 30 January 2023**

Event Title: **If human behaviour is badly affecting our work, can we do something about it?**

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SPEAKER : **Niels Malotaux**

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#### SUMMARY:

We'll discuss several human behavioural traits which can negatively affect the way we work, and the results we deliver.

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#### AGENDA

xx.00 Start of presentation

xx:00 Estimated Finish

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#### SYNOPSIS

Most PM methods ignore human behaviour, or assume a certain behaviour that differs from how people actually behave. By realizing how people actually behave, and accepting that, we can take it into account, and seek to avoid the negative consequences. People react, often sub-consciously, in a certain way. Going against that is almost impossible (we can't compete with our genes). Recognizing it, accepting it, and then looking at how we can still improve, yields a much better result with less energy.

We will discuss several human behavioural traits, which we perhaps cannot do something about, but can learn to do something with nonetheless.

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#### SPEAKER BIOGRAPHY

Niels Malotaux ([niels@malotaux.eu](mailto:niels@malotaux.eu)) is an independent international development team coach, and expert in optimizing organizational, management, project, and team performance. He has some 45-year experience in designing electronic and software systems, at Philips Electronics, 20 years leading an electronic systems design company, and since 1998 helping projects to deliver Quality on Time: delivering the Right Results at the Right Time, enabling customer success. From time to time he still develops electronic products for clients, which allows him to understand the pitfalls of developers first hand.

Since 2001 he taught and coached well over 400 projects and teams in 40+ organizations in the Netherlands, Belgium, China, Germany, Ireland, India, Israel, Japan, Poland, Romania, South Africa, the UK and the US, which led to a wealth of experience in which approaches work better and which work less well in practice.

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